



Chetham's
School of Music

Director of Music Artistic Director

Chetham's School of Music is the UK's largest specialist music school, offering an unparalleled music and academic education to around 300 of the finest young musicians from the UK and around the world. Students aged 8-18 join the School on the basis of the musical potential and commitment which they display at audition. There are no academic entry requirements, and means-tested funding up to full fees is available to almost all UK students (and currently to EU students aged 16+) through the DfE's Music and Dance Scheme. In 2019, Chetham's celebrates its 50th anniversary as a specialist music school with fifty celebratory events celebrating all that the School is today – from its Symphony Orchestra to its Junior Strings ensemble, its three Big Bands and its many creative collaborations.

Chetham's Director of Music for almost 24 years, Stephen Threlfall, has also announced his intention to end his current role with the School in July 2019, although he will continue to support aspects of Chetham's creative work and international partnerships. Stephen's boundless energy and infectious enthusiasm for music education have created unforgettable opportunities for the School and its students throughout his tenure, including major musical festivals, world premières by notable composers including Sir Peter Maxwell Davies, and close working relationships with both local Music Hubs and education partners including the pan-European YMTE organisation across Europe, Norway, Russia and Jersey. In 2017 he curated three days of events for the Opening Weekend of The Stoller Hall – an acoustically immaculate, £8.7m concert hall opened on Chetham's site, and which is now home to both School performances and a high profile programme of chamber, popular and orchestral music.

Chetham's seeks an accomplished, innovative and creative musician to lead the School's music programme from September 2019.

The Director of Music will enable every student to reach the highest standards, and will consistently promote excellence, ambition and creative zeal amongst colleagues in a thriving department and across the School. The Director of Music is a member of the Senior Leadership Group and works closely with the Principal and Governing Body in affirming the strategic direction of the School.

The Person

The Director of Music will be an inspirational figurehead and a well-respected musician in the performance or music education sector, demonstrating outstanding skills as a Conductor or Director in a professional setting.

The successful candidate will bring significant experience and understanding of the national and international music education landscape. He/she will demonstrate the skills to become an exceptional 'Artistic Director', with the creativity and confidence to map an exciting and educationally relevant programme of musical activities, repertoire and performances that promote outstanding student progress at every level.

The Director of Music will seek to offer the absolute best to every student, and will have a holistic insight and detailed overview of each individual student's progress. To fully support each student's journey, she/he must be an enlightened music education strategist with a passion for talent development and an understanding of the challenges in nurturing top tier musicians.

The Director of Music will have superlative connections with, and a full understanding of, the contemporary classical music industry and will ensure that students leave Chetham's well-equipped for the next stage of their musical careers.





The Role

The Director of Music is ultimately responsible to the Principal for the efficient, effective deployment and performance of all Music Department Staff.

He/she is supported in the role by a highly dedicated team, which includes:

- Heads of Instrumental Departments; Heads of Accompaniment; Head of Music in the Curriculum
- The Music Department Manager, who provides strategic, operational and organisational support and is responsible for managing the departmental budget and all physical and human resources. The Music Department Manager oversees a comprehensive team offering concert management and administration, timetabling, auditions administration, department administration and practice support.
- The Director of Music enjoys the support of a full time Personal Assistant
- The Outreach Programme Manager and her team, who manage school and family programming, outreach and education partnerships
- The General Manager of The Stoller Hall, who oversees a team of permanent and casual staff appropriate to a world class, 482 seat concert venue
- An External Communications Department including Marketing & Communications and Development & Fundraising, working across the School and The Stoller Hall.

The Director of Music is responsible to the Principal for the breadth, depth and quality of musical provision at Chetham's. She/he will have a clear vision for students' musical education and will continually review the aims and objectives of the department to ensure the highest standards of provision and achievement.

Assisted by Heads of Instrumental Departments, the Director of Music oversees the artistic direction and development of the entire Music Department, and plans

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or oversees all of the School's music events including masterclasses and workshops, recitals and concerts. To use the School's spaces and resources effectively, to build new partnerships and to help students engage with professional artists working onsite, the relationship between the Director of Music and the General Manager of The Stoller Hall is crucial.

The Director of Music oversees the recruitment, retention and development of instrumental and vocal tutors of the highest calibre, assisted by the Heads of Instrumental Departments and Music Department Manager. With the assistance of the same colleagues, and of an experienced Auditions Administrator, he/she is also directly involved in the recruitment, retention and development of every new student, seeking the highest calibre of young musician and demonstrating a keen awareness of musical potential.

Above all:

The Director of Music will be a relationship orientated, values based, practical musician and leader who exudes warmth, approachability and a love of sharing her/his extensive musical knowledge. The Director of Music's exceptional communication skills will ensure the School continues to nurture relationships, develop new partnerships, and build on its reputation at the forefront of the UK's music education sector.

As we build on fifty years of outstanding experience, our focus will be on the continuous provision of exceptional care and training for our exceptional young people. The Director of Music will be at the forefront of this journey, becoming a figurehead for the School's music provision and leading its staff, students and many supporters into the next fifty years of music, excellence and inspiration.



Child protection and safeguarding children

As a post holder I recognise my responsibility to promote and safeguard the welfare of children and young people for whom I am responsible, or with whom I come into contact. I will adhere to and ensure compliance with Chetham's Child Protection and Safeguarding Policy and related documents (available at www.chethams.com) at all times. If, in the course of carrying out the duties of the post, I become aware of any actual or potential risks to the safety or welfare of students at Chetham's, I have a duty to follow the reporting routes and to report any concerns to the Designated Safeguarding Lead or to the Head.

Our Policy and Procedure is in line with national directives and must be adhered to by all staff. Chetham's is committed to the development of good practice and sound procedures. We will always endeavour to fulfil our duty to challenge or intervene in order to protect all students at Chetham's. Concerns and referrals will be handled in a sensitive and professional manner which will support the needs of students and staff. Chetham's recognises the contribution it can make to protect and support students.

I agree that I have read and understood the attached job description.

Employee's name

Employee's signature